



Yselection

Productivity x Profits → Prosperity... through Innovations...!

We request you to look at a [YouTube](#) video Demo on Yselection.com for a better understanding of this document.

Yselection offers an innovative recruitment solution to increase your Productivity through its Funnel based Selection Engine. This is fast changing the way resume-search has been done so far...

1. Funneling (Filtering)

Presently recruiters find the resume-data more like a black-box.

Yselection helps to make it Transparent. Now you can look through your data like in a transparent container, from any perspective and visualize the impact of changing any parameter upon any other parameter.

It takes your screening experience to a different level. Unlike the black-box kind of buying experience of olden days, it offers a show-room kind of intuitive experience where you can transparently view the available options, compare and pick what you want, better and faster.

You can visually optimize the number of results ensuring that you get the best, unlike the conventional systems, where you were getting too many or too-little results, forcing you to iterate, till you gave-up.

Here the Graphical analysis would give you the distribution of what is available and make you more confident that you are getting the best...!

2. Screening

(a) Need Not Read CVs

Understand the Profiles, Better and Faster, even before reading the entire CV..!

Just look at the automatically generated Tabulated Summary and take your mouse around to automatically view the highlighted details in the resume.

This helps you focus upon 'your' perspective, rather than reading the entire resume from candidate's perspective.

While some recruiters are still reading the entire resume, they are actually trying to create a Tabulated Summary in their mind, consisting of Chronological History, Education, Functional Areas, Skills etc.. Now, since all this is already available, so, instead of recreating it, recruiters can look at this Tabulated Summary before reading the entire CV, if at all..., to speed up the Screening process up to 3 times...!

(b) Skill-Graph based Search

Traditional ways of Skill Search tend to miss upon several treasure-points within your data-bank. Some candidates specify the skills differently and they go missing from the result. Using our Skill-Graph based approach, you can seamlessly Navigate across similar Skills to re-discover your skill-repository like never before. It also helps you understand and Refine the skill-set that you 'should' want through our highly innovative Selection Engine.

(c) Custom Nodes & Tagging

You can Add Customizable Nodes in the Funnel to intuitively track & analyse CVs upon additional Parameters of your choice. This way you can augment the Funnel by adding several Multi-Value Tags, Literal or Numeric value Nodes.



(d) Multi-Select Options

Initiating multiple actions upon multiple CVs was never as easy and intuitive.

Now you can select multiple records with just the drag of a mouse. We minimize the trouble of multiple clicks and the clutter of multiple buttons. We save you from a web-site kind of multi-page-loading experience that you find on other sites. We offer you a consistent-view without reloading of pages or changing screens. All this is going to change the way you were searching & screening CVs in other systems.

3. Central Content Management

(a) Job-Management

The folders that you create for managing shortlisted CVs, can be converted to Job-Posting, and be published on multiple-Partner Job-Portals. When candidates apply to your Published-Jobs, their resumes are automatically imported into your Yselection account. You can focus upon your business by managing all your CVs, Folders, Job-Publishing and the received Job-Applications, all in one place. Data can also be exported in different formats to maintain connectivity with your existing Application Tracking Systems.

(b) Mapping with LinkedIn Profiles

We help you in linking / mapping your resume with LinkedIn profiles. This would help you to not only revive your outdated resume, but also maintain and keep them updated by linking them with their LinkedIn profiles.

(c) Folder-Mapping

Yselection automatically maintains the HDD folder-tree-structure while importing folders from your computer. This way your Folders become a part of the Yselection Funnel and you can continue to maintain and manage the contents in these folders in Yselection.

(d) Tracking & Reporting

There are 16 types of Parameters that are automatically extracted from our highly advanced Resume Parser. These parameters make 16 adjustable Node Filters in our Selection Engine. Plus, there are 10 Nodes with Tracking information, that can be further customized to put any kind of information that you want, for making your own reporting / data-management system.

These 26 parametric filter Nodes can be moved around in a Funnel to analyse the impact of changing any parameter, upon any other parameter. All this is going to offer you a different kind of intuitive experience, in the areas of Searching, Screening, Tracking & Reporting with an innovative outlook on all these operations.

(e) Networking

While offering you a Networking Platform on Recruitment, we also help you in growing your Recruiting Teams (Internal & External). You can invite a mail_id to create a connection and share your specific Jobs with them to attract Profiles from such extended partners.

Grow Connections → Extend Teams → Share Jobs → Receive CVs → Umbrella of Operations

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