Yselection

Introduction:

Yselection is a Next-Generation Recruitment-Solution, offering FAST (**F**ind, **A**nalyze, **S**creen & **T**rack) features, many of which are Never-Seen-Before..., helping improve CV Screening speed 3 to 5 times…! This has built-in Artificial intelligence (AI) to offer Structured and Chronological Tabulated-Summary of Employment, Education, Areas-of-Specialization, Functional, Top-Skills, and much more, automatically (zero data-entry).

Need Not Read CV

Say goodbye to reading CVs.

Just look at the Tabulated-Summary instead of reading the entire CV. If you get interested in something specific, click around in the Tabulated-Summary to zoom-in to its respective details in the actual CV. Such never-seen-before kind of functionality would make you understand a CV in just 20% of the time that you would otherwise spend, reading the entire document.

Further, you can instantly understand how the candidate has evolved through various Roles & Employers. The Switching-Pattern, Gaps & Sub-Projects can also be understood with just a look, without even reading the resume.

Search CV like never before

Say goodbye to Simple FullText Search..! Now you can Funnel through 16 parameters..!

The Funnel would redefine the way you search. The ability to see through the data with instant analytics of Trends & Distributions would redefine the way you search…!

This can also intelligently find Similar Candidates, Similar Jobs, matching Candidates for every Job, and, matching Jobs for every Candidate. This is one of the most appreciated features of Yselection.

Easy CV Analysis by Recruiter

Say goodbye to reading CV to identify depth of knowledge & skill set..!

Our exhaustive taxonomy of skills can help you understand candidates, just at a glance. You can quickly compare CVs using automatically created indexes on Functional & Areas of Specializations. All the tabulated parameters instantly give you a Logical Picture of the candidate which can be quickly compared with other candidates to offer a relative score to shortlisted profiles. Switching up to 4 CVs per second, while viewing their original CV and all the Tabulated-Summaries, would enable you to Compare, Analyze and Manage CVs like never before.

Candidate Registration Simplified

Say goodbye to multi-page registration form..! This would fill forms automatically…!

Candidate can submit CV to your **Corporate Site** and complete the entire Registration-Process in a Single-Click, without any typing. Its intelligent software picks 100+ parameters from a CV, to show a prefilled registration page to the Candidate. Effectively, the candidate is registered the moment it submits CV on your site, in a Single-Click.

Identify Gaps & Manipulations in CVs

Say goodbye to Manipulated CVs and unnoticed employment Gaps..!

The tool has inbuilt intelligence to give you a Chronological-Summary, vividly marking Gaps, Overlaps & Sub-Projects. Such occurrences are otherwise hard to detect and could go unnoticed.

Screen Smart

Say goodbye to mundane, low-level tasks. Focus on the Logical Picture…!

It makes you screen smart, freeing from the mundane task of reading resume. Now you are much better connected with the resume, looking beyond the obvious…, much faster and smarter…!

Revive Obsolete CVs

Say goodbye to Old and Obsolete CVs..!

Yselection automatically revives your Old CVs and keeps them updated, forever…! Also, instead of looking at a "Snapshot Profile", now you would maintain a "Dynamic Profile" to know how the profile has evolved, in timeline…!

CVs Updated, for-ever…!

Say goodbye to manual resume entry and lost resume / incomplete registrations..!

Keep your Registered-Candidates as well as other CVs, updated, automatically, for-ever, by importing updates from LinkedIn and our other partner portals…!

Central Database, Secure & Scalable

Say goodbye to Security and Scalability concerns…, manage your own Million CVs..!

Yselection offers secure multiuser environment where you can access DB from Central-Server. DB modifications are secure and traceable, can be analyzed and rolled-back. Now you can centrally maintain your Million CVs and search them like never before…!

Know your candidate : Social networks..!

Say goodbye to cross-checking. Broaden your view through networking sites..!

The Profile mapping with networking site like LinkedIn would give you an edge in identifying your candidate in terms of attributes and stature.

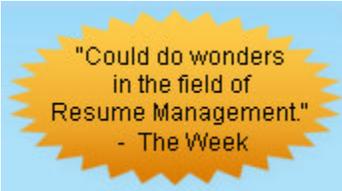## Build your Internal Resource Management System

Say goodbye to manual profile updates for new skills..!

You can always extend this tool to manage the employee profile with a single click as done for registration. This Single-Click update operation would overcome the reluctance from people to update their profiles on the intranet. This would also help the organization in better resource Mapping & Utilisation. This can also identify employees with similar profile or similar skills using its powerful matching technologies and optimize the allocation of employees within your organization.

Summary

Yselection not only ensures that the resumes are selected and understood much better and faster, but also helps you in identifying the issues and the opportunities alike.

Most companies realize the cost of a wrong-hire. They loose a lot while staffing a wrong-person, or leaving a right-person to competitors. Our in-depth Resume Understanding Technologies would not only help you control this, it would transform the way you Recruit and Manage the Talent.

"Could do wonders in the field of Resume Management." - The Week